

Position Announcement

Dean of the Nebraska College of Technical Agriculture (NCTA)

If you have an appreciation and fondness for small towns, farm and ranch life, and rural businesses; an interest in revitalizing non-metropolitan areas; possess entrepreneurial and innovative thinking; a desire to help young people succeed as owner/operators; and a dedication to the land-grant teaching, outreach and research mission, the Dean of the Nebraska College of Technical Agriculture (NCTA), in Curtis, Nebraska is the position for you.

The University of Nebraska is seeking applications for this important position. The position reports to the University of Nebraska Vice President and University of Nebraska-Lincoln (UNL) Institute of Agriculture and Natural Resources (IANR) Harlan Vice Chancellor. The successful candidate will also have an appointment as Associate Dean of the College of Agricultural Sciences and Natural Resources (CASNR) a four year program at UNL, and Associate Director of the West Central Research and Extension Center at UNL. The Dean will hold tenure in an IANR academic department consistent with his/her academic discipline.

The NCTA Dean is responsible for the administration and operation of this two-year college offering an associate level undergraduate experience in agriculture and related fields governed by the Board of Regents of the University of Nebraska. The educational objective is to provide students with highly technical employable skills and prepare those who want to continue their educational opportunities at a baccalaureate granting university. NCTA has 21 faculty and 29 support staff with an increasing student enrollment expected to reach 333 by the Fall 2012 semester.

A person with strong interpersonal skills including communication, both written and verbal; integrity, honesty, initiative, energy, collegiality, resourcefulness, and professionalism; dedication to the institution's faculty, staff and students and to motivation and mentoring; ability to communicate and work effectively with students, faculty, administrators, parents and the general public; and an exceptional work ethic and willingness to engage in outreach activities that require time and travel important characteristics that will contribute to success in this position. Specific responsibilities include:

- Provides strategic leadership and planning to develop a shared vision for academic programs and capital facilities to ensure the achievement of NCTA's mission.
- Fosters close collaboration and cooperation between NCTA, CASNR, ARD, UNL Extension and the West Central Research and Extension Center (WCREC).
- Develops and improves in collaboration with college faculty and student government programs and services, including bringing new technologies to the college.
- In consultation with NCTA faculties design curricula and set degree requirements; determine academic standards and establish grading systems; define and administer institutional standards for faculty peer evaluation; and provide faculty and staff development.
- Screen candidates for appointment and promotion; and recommend individual merit increases.
- Oversees student recruitment, advising, retention, career placement and student life.
- Oversees management and operations of associated auxiliary services (farm, dormitories and cafeteria and private residence); and administer all funds, from whatever source, allocated, generated or intended for use of NCTA.
- Provides leadership for planning and policy development and serves as the chief academic and administrative officer for personnel, budgets, facilities, and private fund raising programs.
- Prepares NCTA operating and capital construction budget requests. Serves as the key spokesperson for NCTA and represents the college to community businesses and organizations, educational leaders and political leaders to ensure that the mission and performance of the institution is effectively communicated. Maintains coordinated systems of records as prescribed by the University of Nebraska, State of Nebraska Department of Education, and the United States Office of Education.
- Other specific duties and responsibilities will be refined, as appropriate, depending on the talents and skills of the successful candidate, to foster a close working relationship between NCTA, WCREC, CASNR, UNL, and NU.

Qualifications: This position requires a doctoral degree, preferably in an agricultural emphasis area, and evidence of: an understanding of academic principles and programs that involve the proper running of a self-standing college campus; visionary academic and administrative leadership; demonstrated managerial experience; planning and budget knowledge and skills; and experience with demonstrated scholarly accomplishments at the community/technical college level, at a four-year institution, or relevant industry or government experience.

Salary/Benefits: Salary is competitive and commensurate with qualifications and experience. The University of Nebraska offers a benefits package that makes available group life, health, disability insurance, and family coverage programs to the employee; TIAA/CREF and/or Fidelity Investment Fund retirement plans; excellent vacation and sick leave plans; and staff and dependent tuition remission program. The University of Nebraska provides the Dean's residence on the NCTA campus.

Nominations/Applications: Nominations should be submitted to the Co-Chairs of the Search Advisory Committee by e-mail c/o larnold1@unl.edu or U. S. mail: Co-Chairs, Search Advisory Committee, NCTA Dean, c/o Office of the NU Vice President and IANR Vice Chancellor, University of Nebraska-Lincoln, P.O. Box 830708, 202 Agricultural Hall, Lincoln NE 68583-0708.

To apply for this position, access the web site: <http://employment.unl.edu>, search for requisition number 120744. Complete the faculty academic administrative information form. Attach a letter of application; curriculum vitae; and contact information for three professional references that include mailing address, phone number, and e-mail address. In the "other" section, attach a statement detailing how your relevant experience would fit the vision and goals for NCTA. Review of applications will begin November 2, 2012 and continue until the position is filled or the search is closed.

The University of Nebraska has an active National Science Foundation ADVANCE gender equity program, and is committed to a pluralistic campus community through affirmative action, equal opportunity, work-life balance, and dual careers.

The Nebraska College of Technical Agriculture at Curtis Nebraska (NCTA) was created as a two-year degree granting technical college in 1986. NCTA comes under the control and direction of the Board of Regents of the University of Nebraska and is administered by the University of Nebraska-Lincoln (UNL) Institute of Agriculture and Natural Resources (IANR). The Vice President for Agriculture and Natural Resources who is also the Vice Chancellor for the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln has primary responsibility for operation of the programs of NCTA. NCTA operates subject to existing University and UNL policies and procedures, including the Bylaws of the Board of Regents, the Bylaws of the University of Nebraska-Lincoln, and written policies and procedures adopted by the Vice President for Agriculture and Natural Resources and Vice Chancellor for IANR. NCTA exists as a distinct subprogram of the University separate and apart from the University's academic colleges with a separate operating budget.

THE NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE

The Nebraska College of Technical Agriculture (NCTA) is located in Southwest Nebraska in the town of Curtis. NCTA has a student capacity of 450 students and occupies approximately a 75 acre campus located in the eastern part of town. There are 22 buildings on the campus, with approximately 256,000 square feet of building space. Ag Hall, which will celebrate 100 years next year, houses Agribusiness Management Systems, General Education, Administrative Services, Facilities, Student Services, and the Bookstore along with classrooms on two floors and a computer lab for students use.

The newest building on Campus is the Nebraska Agriculture Industry Education Center, a beautiful state of the art building that houses the Horticulture and Agronomy Departments, complete with labs, classrooms and an auditorium. The Horticulture Department has a Greenhouse and High Tunnel on campus to give the students hands on experience. The newly remodeled Dr. Walter Long Veterinary Technology Teaching Clinic is a state of the art hands on teaching facility for Veterinary Technology students, complete with a Clinic open to the public two days a week for teaching purposes.

Agriculture Production Systems is housed in the Everett Stencil Livestock Teaching Center (LTC) with two large classrooms-one being a state of the art computer-ready classroom; office space; a large conference room; and a lighted, heated, multi-use indoor arena. Adjacent to the LTC you will find the livestock working facilities and a feed lot area. The Learning Resource Center (LRC) houses the college library, computer laboratory and staff.

The College also operates an approx. 563 acre farm and range which is immediately to the north of campus and serves as a field laboratory. The farm includes grain storage facilities, cattle growing and finishing facilities, and a diversified dry land and irrigated farming operation.

INFORMATION ABOUT CURTIS, NEBRASKA

Curtis is located on the gentle rolling plains of southwestern Nebraska in the northwest part of Frontier County. Curtis is a friendly, clean and progressive town with a population of approximately 900. The trade area has a population of approximately 3000.

Curtis has a complete elementary and secondary school system with forward-looking objectives and goals. The community is innovative and has plans for expansion in business, health services and recreation.

Within 50 miles of Curtis are several lakes, golf courses and recreational areas. McCook and North Platte are within 40 miles South and North respectfully. The Rocky Mountains and Denver are to the west and Lincoln and Omaha are to the east, they are all within a half day's drive.

For additional information, visit the following websites:

<http://ncta.unl.edu>

Nebraska College of Technical Agriculture

<http://www.curtis-ne.com>

City of Curtis

<http://www.nebraska.edu>

University of Nebraska

<http://www.ianr.unl.edu>

Institute of Agriculture and Natural Resources, University of Nebraska-Lincoln

<http://casnr.unl.edu>

College of Agricultural Sciences and Natural Resources, University of Nebraska-Lincoln

<http://westcentral.unl.edu>

University of Nebraska West Central Research and Extension Center

www.state.ne.us

The official website of Nebraska State Government.