# Feedlot/Crop Production

**Description** Riverview LLP has several full-time livestock and crop production positions available at our Atkinson, Nebraska and Frankfort, South Dakota operations.

**Position Responsibilities Include:**

- Nebraska Crop Production Position
  - 7500 Acres
    - Corn/Soybeans: Tillage, planting, spraying, pivot irrigation, harvest, manure application
  - Neighbor Relations
    - Manure Management
- South Dakota Crop Production Position
  - 2500 Acres
    - Corn/Alfalfa: Tillage, planting, spraying, pivot irrigation, harvest, manure application
  - Neighbor Relations
    - Manure Management
- Nebraska Feedlot Position
  - 7000 head beef cattle
    - Animal husbandry, nutrition, health, herd management
  - Neighbor Relations
    - Feed procurement
    - Manure Management

**Position Requirements**

- Strong work ethic
- Spirit of humility
- Ability to keep things simple
- Integrity
- Candor
- Highly motivated and a willingness to learn
- Experience/knowledge of modern livestock and crop systems
- Excellent communication, leadership and time management skills

*Riverview, LLP is a growing dairy operation with locations in three states: MN, SD and NE. We are dedicated to providing a culture of opportunity for passionate people and innovative ideas. Our large-scale, modern dairy farms, calf ranches and feedlots utilize state-of-the-art technology to produce high-quality products, ensure animal health and comfort, and enhance the productivity of the land. Adding value to our communities and being a good neighbor is also very important to us. Every decision is guided by our five core values (integrity, candor, spirit of humility, strong work ethic, keep it simple) which creates a company culture that is our competitive advantage. We are always looking for passionate people who fit our culture and are eager to contribute to Riverview's success.*

## READ CAREFULLY BEFORE BEGINNING

Please answer each of the following questions to the best of your abilities. If you are not completely truthful, we will have no way of evaluating your qualifications and comparing them to our employment standards. Any intentional falsification or misrepresentation of information may be grounds for denial of employment or termination of subsequent employment. This application is **not** an employment contract. *If there are any questions you do not wish to answer, simply write "REFUSE" by the question.*

***NOTICE* <u>In the event you are offered employment, you will be asked to take a medical drug screening test!</u>**

**NAME:** _____ _____ _____
Last First Middle

**Address:** _____ _____ _____ _____
Address City State Zip

**Home phone:** (_____) _____-_____ **Cell phone:** (_____) _____-_____

**Email**: _____ Best **Time to Contact:** _____

a. For what position are you applying? _____

b. How did you learn of this position? ☐ Newspaper Ad ☐ Online Ad ☐ Walk-in ☐ Referred by _____

c. Are you seeking a ☐ Full-time or a ☐ Part-time position? <u>and</u> ☐ Permanent or ☐ Temporary position?

d. How long do you intend to stay with Riverview if you are hired? _____

e. Have you ever been employed by Riverview before? ☐ Yes ☐ No

f. Are you currently employed? ☐ Yes ☐ No

g. If offered a position, when would you be able to start? _____

h. Do you have a reliable method of transportation to work? ☐ Yes ☐ No

i. If you are applying for a job that requires driving, do you have a valid driver's license? ☐ Yes ☐ No

j. Are you legally allowed to reside and work in the United States? ☐ Yes ☐ No

k. Have you ever used any illegal drugs? ☐ Yes ☐ No

l. Have you ever purchased/sold illegal drugs? ☐ Yes ☐ No

m. In the last 5 years, have you been convicted of any crime? ☐ Yes ☐ No

n. Last year of school completed: HS 9 10 11 12 College 13 14 15 16 Post-graduate? ☐ Yes ☐ No
HS Diploma or GED? ☐ Yes ☐ No College Degree? ☐ Yes ☐ No Type: _____ Major? _____

Additional comments to questions "a – n" above: _____
_____

**Please mail completed applications to:**

**Riverview LLP**
**26406 470th Ave.**
**Morris, MN 56267**

**or**

**Fax: (320) 392-5319**
**Email: erin.spangler@riverviewllp.com**

**Please complete both pages of this application**

I hereby certify that I have answered all questions truthfully, to the best of my knowledge.

**SIGNATURE:** _____ **DATE:** _____

**Note: This application will be active for 1 year

Employment with Riverview is "at will," meaning it is at the mutual consent of the company and the employee, and either party may terminate that relationship, at any time, with or without cause, consistent with law. ***Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question***.

List the last five jobs you have held, including both full- and part-time employment. Start with your most recent job first and then work back.

1. **Company Name and Address:** _____

   Name & Telephone Number of Supervisor: _____

   How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

   _____

   Dates: _____ Pay: _____ Reason for leaving: _____

2. **Company Name and Address:** _____

   Name & Telephone Number of Supervisor: _____

   How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

   _____

   Dates: _____ Pay: _____ Reason for leaving: _____

3. **Company Name and Address:** _____

   Name & Telephone Number of Supervisor: _____

   How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

   _____

   Dates: _____ Pay: _____ Reason for leaving: _____

4. **Company Name and Address:** _____

   Name & Telephone Number of Supervisor: _____

   How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

   _____

   Dates: _____ Pay: _____ Reason for leaving: _____

5. **Company Name and Address:** _____

   Name & Telephone Number of Supervisor: _____

   How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

   _____

   Dates: _____ Pay: _____ Reason for leaving: _____

**What are your career goals?**

1. _____
2. _____
3. _____

**What are you really good at professionally?**

1. _____
2. _____
3. _____
4. _____

**What are you not good at or not interested in doing professionally?**

1. _____
2. _____
3. _____
4. _____