EVALUATION FORM FOR CANDIDATE FOR THE POSITION OF
DEAN OF THE NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE

Candidate's Name: _____

As you evaluate each candidate, please focus on how well you think the candidate will fulfill the Dean position requirements – does the person's pattern of thought, feeling, behavior, qualifications, and experience match what the position requires? Does the individual have the vision and ability to lead NCTA in addressing future needs to ensure NCTA remains on the cutting edge and relevant for Nebraska. Do they appear good at directing, connecting, problem solving, and achieving with an entrepreneurial spirit and high level of energy? Has the person demonstrated administrative skills in managing personnel and finances? What is to be evaluated is not whether the person has specific experiences, but do they have the abilities to be an outstanding Dean of NCTA.

1. **Indicate your rating of the candidate's strengths in each of the following five categories:**

A. **Vision for NCTA :**	☐ Weak	☐ Moderate	☐ Strong	☐ Very Strong
B. **Fit for the Organization:**	☐ Weak	☐ Moderate	☐ Strong	☐ Very Strong
C. **Talent for the Position:***	☐ Weak	☐ Moderate	☐ Strong	☐ Very Strong
D. **Qualifications/Experience:**	☐ Weak	☐ Moderate	☐ Strong	☐ Very Strong

*Talent -Those innate abilities that suggest the candidate will likely be successful in the position.

2. **Indicate your overall evaluation of this candidate**:

Outstanding ☐ Acceptable ☐ Unacceptable ☐

3. **Please provide comments on the candidate's**

Strengths

Limitations

_____
Respondent (Check appropriate respondent category)

NCTA	Faculty Member ☐	Staff Member ☐	Student (Graduate or Undergraduate) ☐	Clientele/Stakeholder ☐	Unit Administrator ☐
IANR	Faculty Member ☐	Staff Member ☐	Student (Graduate or Undergraduate) ☐	Clientele/Stakeholder ☐	Unit Administrator ☐

Return form as soon as possible, but not later than Friday, February 15, 2013, electronically to Zaneta Hahn at ZHAHN2@UNL.EDU. Or send it to Zaneta Hahn, Office of the IANR Vice Chancellor, P. O. Box 830708, 202 Ag Hall, Lincoln, NE 68583-0708, marked CONFIDENTIAL.